
HRM623/MGTM623 MID TERM SUBJECTIVE

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Question No: 29 (Marks: 3)

When does culture effects on behavior?

Culture always effects on behavior as we exert actions and make things that resides in our society. A good behavior is indeed grown up in healthy environment and it always needs.

Question No: 30 (Marks: 3)

How leaders become powerful? Identify two faces of power.

Leader becomes powerful by getting motivational support by his followers and it is same time drawback if he get something wrong. Some times power ruins us.

Question No: 31 (Marks: 5)

How can charismatic leadership hurt an organization?

A charismatic leadership can hurt an organization in many ways, you should make the procedures & rules that organization never depends upon single personality there should be alternate to the leadership who can takeover in any deadlock.

Question No: 32 (Marks: 5)

What are the five common ingredients of great leaders? Comment in the light of theory provided by Warren Bennis

Open to all questions.

Dynamic

Effective influence over his followers.

Motivational

Proactive

Take team go beyond the minds of his followers.

Question No: 29 (Marks: 3)

List down the impression management strategies adopted by employees?

Answer : Following may considered strategies

A - The Demotion-preventative strategies

- ☐ Accounts
- ☐ Apologies
- ☐ Disassociation

B- Promotion-enhancing strategies

- ☐ Entitlement
- ☐ Enhancement
- ☐ Obstacles disclosures
- ☐ Association

Question No: 30 (Marks: 3)

Which power is the ultimate source of an individual's power in organization? Discuss .

Answer : Legitimate power confers on an individual the legitimate authority to control and use organizational resources to achieved the organizational goals. Legitimate power is the ultimate source of an individual's power in an organization.

Question No: 31 (Marks: 5)

Suppose you want to become a charismatic leader. What are the key qualities that you must have in yourself to become a charismatic leader?

Answer : Charismatic leaders shall have but not limited to the following qualities.

- Self-confidence**
- A vision**
- Strong conviction in that vision.**
- Out of the ordinary behavior**
- The image of a change agent**

Question No: 32 (Marks: 5)

Differentiate motivators from hygiene factors as proposed by Herzberg?

Answer : The Motivators has a focal point to discussed with Achievement, Recognition, Work itself, Responsibility and Advancement.

While the hygienic factors deals the recognition of the causes of the dissatisfaction with works such as Interpersonal relationships, Company policy/administration, Supervision and Salary. .etc.

Question No: 16 (Marks: 5)

What is locus of control? What is the difference between an internal and external locus of control?

Question No: 17 (Marks: 5)

Describe the Type B personality and its relationship to success.

Question No: 18 (Marks: 5)

How can charismatic leadership hurt an organization?

Question No: 19 (Marks: 10)

Explain the difference between job satisfaction, job involvement, and organizational commitment.

MGMT 623 long question midterm in 2010 shared by students

Paper.1

Q how charismatic leadership harms the organization ? 5 marks

Q WHAT ARE FIVE GREAT TRAITS OF LEADERSHIP?IN THE LIGHT OF
THEORY OF

Q LIST DOWN THE THREE APPROACHES OF MOTIVATION ? 3 MARKS

Q:DISSCUSS LEADERSHIP STYLE OF KURT LEWIN'S STUDIES AT THE
UNIVERSITY OF LOWA 5 MARKS

Paper.2

Q how charismatic leadership harms the organization ? 5 marks

Q WHAT ARE FIVE GREAT TRAITS OF LEADERSHIP?IN THE LIGHT OF
THEORY OF

Q LIST DOWN THE THREE APPROACHES OF MOTIVATION ? 3 MARKS

Q:DISCUSS LEADERSHIP STYLE OF KURT LEWIN'S STUDIES AT THE
UNIVERSITY OF LOWA 5 MARKS

Paper.3

List down three main component of an attitude? 3 marks

Difference between social and safety needs? 3 marks

What are the followers trait that influence leadership process? 4 marks

How employees learn culture? 5 marks

Where coercive power and reward power are counterpart to each other? 5marks

Paper.4

motives for leadership (3)

Followership styles (5)

Difference between TRANSACTIONAL AND TRANSFORMATIONAL
LEADERSHIP (5)

Another paper

Question No: 31 (Marks: 5)

Do you think that empowered employees can prove themselves as an important asset of an organization. Discuss.

Question No: 32 (Marks: 10)

Explain when the leaders are effective? Also discuss the characteristics of a leader who fails.

(GOOD LUCK FOR MID EXAM)
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